



TAGORE DENTAL COLLEGE & HOSPITAL

Rathinamangalam, Melakkottaiyur Post, Chennai - 600 127. Ph : 044 - 3010 2222

E-mail : tagoredch@gmail.com / admin@tagoredch.in Website : www.tagoredentalcollege.com

Recognized by The Dental Council of India, New Delhi
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

WOMEN EMPOWERMENT CELL (WEC)

A **Women Empowerment Cell (WEC)** is typically an initiative or organization, often within educational institutions, workplaces, or community-based settings, focused on promoting gender equality and empowering women. The cell's primary objective is to create an inclusive environment where women can access opportunities, resources, and support to enhance their socio-economic, educational, and personal development.

Here are some of the key functions and activities of a Women Empowerment Cell:

1. Awareness Campaigns

- **Promoting Gender Equality:** Organizing campaigns to raise awareness about gender issues and the importance of gender equality in various spheres of life.
- **Legal Rights of Women:** Educating women about their legal rights, such as protection from domestic violence, sexual harassment, and their rights in marriage, inheritance, etc.
- **Health and Well-being:** Conducting awareness programs on physical, mental, and sexual health, including issues like menstruation, reproductive rights, and mental wellness.


DR. C.J. VENKATA KRISHNAN, M.D.S., Ph.D.,
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2. Workshops and Training

- **Skill Development:** Offering workshops or training programs to enhance women's skills, such as vocational training, leadership development, financial literacy, or entrepreneurship.
- **Self-Defense Classes:** Organizing self-defense training sessions to help women feel more secure and confident in their daily lives.
- **Career Guidance and Counseling:** Providing support in career planning, job searches, resume building, and interviews to empower women professionally.

3. Support Systems

- **Counseling and Guidance:** Providing a platform where women can seek guidance on personal, professional, or legal matters. This could include emotional support and counseling services.
- **Networking and Mentorship:** Creating networks of women professionals, mentors, and leaders who can support the growth and development of younger or less-experienced women.

4. Celebrating Women's Achievements

- **Events and Recognition:** Organizing events to honor and celebrate women's contributions to society, whether in the arts, sciences, business, politics, or other fields. This could involve awards, exhibitions, or talks from influential women.
- **Creating Role Models:** Showcasing the success stories of women from various walks of life to inspire others.

[Signature]
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5. Community Engagement

- **Outreach Programs:** Engaging with the local community to bring about social change. This could involve collaborations with local government bodies, NGOs, and educational institutions.
- **Empowerment Initiatives for Rural/Underprivileged Women:** Reaching out to marginalized women, including those in rural areas, to provide access to education, healthcare, and employment opportunities.

MEMBERS LIST

S.NO	NAME OF THE MEMBER	DESIGNATION	MOBILE NUMBER
1	Dr C J Venkatakrishnan	Chairperson	9841109234
2	DrBhuvaneswari	Presiding Officer	9789912002
3	DrPremalatha P B	External Expert	9840135304
4	DrMeenakshi B	External Expert	9791068424
5	Dr Helen Mary Abraham	Member	8220178774
6	DrShobana	Member	9884194454
7	Dr Deepak	Member	7904737735
8	DrSathya Sri	Member	7871744006
9	MrSelvakumar	Member	9789444478
10	Mrs K Shobana	Member	9941530717

PRESIDING OFFICER

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PROTOCOL FOR GENDER HARASSMENT RELATED COMPLAINTS


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PROCEDURE FOR REGISTERING COMPLAINTS

All complaints must be brought by the complainant in person or through message or email or letter to any member of the Internal Complaint committee. The complaint can be brought by another person on behalf of the complainant also. The committee on receiving the complaint, will schedule a meeting and decide whether an investigation, intervention or some other assistance is needed.

ENQUIRY PROCEDURES & CONFIDENTIALITY

1. All complaints made to any committee member must be received and recorded by the member, who shall then inform the Chairperson of the Committee about the complaint, who in turn shall call a meeting of the committee.
2. The committee is bound to maintain confidentiality during the time of the enquiry (in order not to prejudice the proceedings).
3. After the report has been finalised, confidentiality should be maintained, if the complainant so desires, by withholding the complainant's name and other particulars that would identify her.


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4. The ICC after the receipt of a complaint, establish a prima facie case of sexual harassment on the basis of both the definition of sexual harassment as given in this policy, and the jurisdiction of this policy.
5. In case of a complaint filed by another person on behalf of the complainant (where the complainant is in confinement) the complaint will be investigated in order to explore whether a prima facie case of sexual harassment exists and whether intervention or some other assistance is required.
6. During the enquiry procedure, the complainant and the accused will be called separately so as to ensure freedom of expression and an atmosphere free of intimidation. The complainant will be allowed to be accompanied by one representative during the enquiry.
7. The ICC must submit its report to the Principal of the college not later than one month for punitive action if required.
8. If the complaint is not resolved, the complaint may be referred to the Chairperson of the College or the management or handled legally.
9. The entire process of enquiry should be completed within three months.

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